

## ANNUAL FCC PUBLIC FILE REPORT

### Contents

List of Full-Time Jobs Filled.....	2-3
Recruitment Sources Used to Fill Each Vacancy.....	4-15
Recruitment Sources Utilized for Full-Time Vacancies.....	4-19
Recruitment Sources Contact Information.....	16-19
Total Number of Interviewees & Interviewees Referred by Each Recruitment Source.....	20
Description of Supplemental Outreach Initiatives.....	20
PBA Internship Program.....	20
Career/Internship/Volunteer Fairs Institutions.....	21
Events Sponsored by Education Institutions.....	21
Co-Sponsored Career Fair(s).....	22
Upper-Level Opening in a Job Bank or Newsletter of a Media Trade Group with a Broad-Based Membership, including Participation of Women and Minorities.....	22
Provided training to management level personnel on methods of ensuring equal employment opportunity and prevent discrimination.....	22

**ANNUAL FCC PUBLIC FILE REPORT**

**List of Full-Time Jobs Filled**  
For the period of December 1, 2018 – November 30, 2019

<u>Job Title</u>	<u>Department</u>	<u>Date Filled</u>
Director of Foundation Relations & Grants	Individual Giving	12/3/18
Audio Podcast Producer	Radio	12/3/18
Morning Edition Host & Sr. Producer	Radio	12/10/18
News Editor	News	12/12/18
Radio Operations Coordinator	Radio	1/2/19
TV Producer-Editor	TV Production & Programming	1/2/19
Radio Operations Assistant	Radio	1/3/19
Programming & Operations Assistant	TV Production & Programming	1/3/19
Sr. Producer City Lights	Radio	1/3/19
Director of Membership Operations	Individual Giving	3/18/19
HR Administrative Assistant	Human Resources	4/1/19
Major Donor Officer	Individual Giving	4/30/19
Director of Finance	Finance	5/20/19
HR Assistant	Human Resources	6/3/19
Database Administrator-Developer	IT	6/3/19
News Reporter	News	6/24/19
Radio Producer 'City Lights'	Radio	7/22/19

**ANNUAL FCC PUBLIC FILE REPORT**

<u>Job Title</u>	<u>Department</u>	<u>Date Filled</u>
Donor Relations & Premiums Sr. Coordinator	Individual Giving	8/12/19
HR Administrative Assistant	Human Resources	9/3/19
Underwriting Account Manager	Underwriting	9/16/19
Accounting Assistant	Finance	9/23/19
Managing Editor	Radio/News	10/21/19
News Producer	News	10/28/19
Director of Finance	Finance	11/8/19
Broadcast Engineer	Engineering	11/21/19

**ANNUAL FCC PUBLIC FILE REPORT**

**Recruitment Sources Utilized for Full-Time Vacancies**

Director of Foundation Relations & Grants						
Internal	PBA Website	VA Atlanta Regional Office	Asian American Resource Center	Fulton Atlanta Community Action Authority	Georgia Hispanic Chamber of Commerce	Briggs & Associates
Public Media Business Association	AJC Online (Monster)	LinkedIn	Current	Association of Women in Communications	Latin American Association	The National Association of Asian American Professionals
Atlanta Association of Black Journalists						

Audio Podcast Producer						
Internal	PBA Website	VA Atlanta Regional Office	Asian American Resource Center	Fulton Atlanta Community Action Authority	Georgia Hispanic Chamber of Commerce	Briggs & Associates
Public Media Business Association	CPB Jobline	Current	Georgia Association of Broadcasters	AJC Online (Monster)	LinkedIn	Association of Women in Communications
Latin American Association	The National Association of Asian American Professionals	Atlanta Association of Black Journalists	National Association of Black Journalists			

**ANNUAL FCC PUBLIC FILE REPORT**

Morning Edition Host & Sr. Producer						
Internal	PBA Website	VA Atlanta Regional Office	Asian American Resource Center	Fulton Atlanta Community Action Authority	Georgia Hispanic Chamber of Commerce	Briggs & Associates
Public Media Business Association	CPB Jobline	Georgia Department of Labor	Georgia Association of Broadcasters	AJC Online (Monster)	LinkedIn	Association of Women in Communications
Latin American Association	The National Association of Asian American Professionals	Atlanta Association of Black Journalists	National Association of Black Journalists	Current		

News Editor						
Internal	PBA Website	VA Atlanta Regional Office	Asian American Resource Center	Fulton Atlanta Community Action Authority	Georgia Hispanic Chamber of Commerce	Briggs & Associates
Public Media Business Association	CPB Jobline	Georgia Department of Labor	Georgia Association of Broadcasters	AJC Online (Monster)	LinkedIn	Association of Women in Communications
Latin American Association	The National Association of Asian American Professionals	Current				

**ANNUAL FCC PUBLIC FILE REPORT**

Radio Operations Coordinator						
Internal	PBA Website	VA Atlanta Regional Office	Asian American Resource Center	Fulton Atlanta Community Action Authority	Georgia Hispanic Chamber of Commerce	Briggs & Associates
Public Media Business Association	Georgia Association of Broadcasters	AJC Online (Monster)	LinkedIn	Association of Women in Communications	The National Association of Asian American Professionals	Latin American Association
Atlanta Association of Black Journalists	National Association of Black Journalists	Current				

TV Producer-Editor						
Internal	PBA Website	Georgia Association of Broadcasters	AJC Online (Monster)	LinkedIn	CPB Jobline	VA Atlanta Regional Office
Asian American Resource Center	Fulton Atlanta Community Action Authority	Georgia Hispanic Chamber of Commerce	Briggs & Associates	Public Media Business Association	Association of Women in Communications	The National Association of Asian American Professionals
Latin American Association	Georgia Department of Labor					

**ANNUAL FCC PUBLIC FILE REPORT**

Radio Operations Assistant						
Internal	PBA Website	VA Atlanta Regional Office	Asian American Resource Center	Fulton Atlanta Community Action Authority	Georgia Hispanic Chamber of Commerce	Briggs & Associates
Public Media Business Association	Georgia Association of Broadcasters	AJC Online (Monster)	LinkedIn	Association of Women in Communications	Latin American Association	The National Association of Asian American Professionals
Atlanta Association of Black Journalists	National Association of Black Journalists	Current				

Programming & Operations Assistant						
Internal	PBA Website	LinkedIn	Georgia Association of Broadcasters	AJC Online (Monster)	VA Atlanta Regional Office	Asian American Resource Center
Fulton Atlanta Community Action Authority	Georgia Hispanic Chamber of Commerce	Briggs & Associates	Public Media Business Association	Association of Women in Communications	The National Association of Asian American Professionals	Latin American Association

**ANNUAL FCC PUBLIC FILE REPORT**

Sr. Producer City Lights						
Internal	PBA Website	VA Atlanta Regional Office	Asian American Resource Center	Fulton Atlanta Community Action Authority	Georgia Hispanic Chamber of Commerce	Briggs & Associates
Public Media Business Association	CPB Jobline	Georgia Department of Labor	LinkedIn	Association of Women in Communications	Latin American Association	The National Association of Asian American Professionals
Atlanta Association of Black Journalists	National Association of Black Journalists National	Current				

HR Administrative Assistant						
Internal	PBA Website	VA Atlanta Regional Office	Asian American Resource Center	Fulton Atlanta Community Action Authority	Georgia Hispanic Chamber of Commerce	Briggs & Associates
Public Media Business Association	AJC Online (Monster)	Georgia Association of Broadcasters	LinkedIn	Association of Women in Communications	Latin American Association	The National Association of Asian American Professionals



**ANNUAL FCC PUBLIC FILE REPORT**

Director of Membership Operations						
Internal	PBA Website	VA Atlanta Regional Office	Asian American Resource Center	Fulton Atlanta Community Action Authority	Georgia Hispanic Chamber of Commerce	Briggs & Associates
Public Media Business Association	AJC Online (Monster)	LinkedIn	Association of Women in Communications	Latin American Association	The National Association of Asian American Professionals	

HR Assistant						
Internal	PBA Website	Georgia Association of Broadcasters	LinkedIn	AJC Online (Monster)	VA Atlanta Regional Office	Asian American Resource Center
Fulton Atlanta Community Action Authority	Georgia Hispanic Chamber of Commerce	Briggs & Associates	Public Media Business Association	Association of Women in Communications	Latin American Association	The National Association of Asian American Professionals

**ANNUAL FCC PUBLIC FILE REPORT**

Major Donor Officer						
Internal	PBA Website	VA Atlanta Regional Office	Asian American Resource Center	Fulton Atlanta Community Action Authority	Georgia Hispanic Chamber of Commerce	Briggs & Associates
Public Media Business Association	LinkedIn	Association of Women in Communications	Latin American Association	The National Association of Asian American Professionals		

Director of Finance						
Internal	PBA Website	VA Atlanta Regional Office	Asian American Resource Center	Fulton Atlanta Community Action Authority	Georgia Hispanic Chamber of Commerce	Briggs & Associates
Public Media Business Association	Glassdoor	Georgia Association of Broadcasters	LinkedIn	Association of Women in Communications	Latin American Association	The National Association of Asian American Professionals

**ANNUAL FCC PUBLIC FILE REPORT**

Database Administrator-Developer						
Internal	PBA Website	VA Atlanta Regional Office	Asian American Resource Center	Fulton Atlanta Community Action Authority	Georgia Hispanic Chamber of Commerce	Briggs & Associates
Public Media Business Association	CPB Jobline	Glassdoor	Georgia Association of Broadcasters	AJC Online (Monster)	LinkedIn	Alliance for Women in Media
Latin American Association	The National Association of Asian American Professionals	Dice				

Radio Producer City Lights						
Internal	PBA Website	VA Atlanta Regional Office	Asian American Resource Center	Fulton Atlanta Community Action Authority	Georgia Hispanic Chamber of Commerce	Briggs & Associates
Public Media Business Association	CPB Jobline	Georgia Department of Labor	Georgia Association of Broadcasters	AJC Online (Monster)	LinkedIn	Latin American Association
The National Association of Asian American Professionals	Association for Women in Communications	Atlanta Association of Black Journalists	National Association of Black Journalists			

**ANNUAL FCC PUBLIC FILE REPORT**

News Reporter						
Internal	PBA Website	VA Atlanta Regional Office	Asian American Resource Center	Fulton Atlanta Community Action Authority	Georgia Hispanic Chamber of Commerce	Briggs & Associates
Public Media Business Association	CPB Jobline	AJC Online (Monster)	LinkedIn	Alliance for Women in Media	Latin American Association	The National Association of Asian American Professionals
Atlanta Association of Black Journalists	National Association of Black Journalists					

Donor Relations & Premiums Sr. Coordinator						
Internal	PBA Website	VA Atlanta Regional Office	Asian American Resource Center	Fulton Atlanta Community Action Authority	Georgia Hispanic Chamber of Commerce	Briggs & Associates
Public Media Business Association	Georgia Department of Labor	Georgia Association of Broadcasters	AJC Online (Monster)	LinkedIn	Latin American Association	The National Association of Asian American Professionals
Association for Women in Communications						

**ANNUAL FCC PUBLIC FILE REPORT**

TV Sales Specialist (UW Account Manager)						
Internal	PBA Website	VA Atlanta Regional Office	Asian American Resource Center	Fulton Atlanta Community Action Authority	Georgia Hispanic Chamber of Commerce	Briggs & Associates
Public Media Business Association	Georgia Department of Labor	Georgia Association of Broadcasters	AJC Online (Monster)	LinkedIn	Latin American Association	Association for Women in Communications

Accounting Assistant						
Internal	PBA Website	VA Atlanta Regional Office	Asian American Resource Center	Fulton Atlanta Community Action Authority	Georgia Hispanic Chamber of Commerce	Briggs & Associates
Public Media Business Association	Georgia Department of Labor	Georgia Association of Broadcasters	AJC Online (Monster)	LinkedIn	Latin American Association	Handshake
Association for Women in Communications	Atlanta Association of Black Journalists	National Association of Black Journalists				

**ANNUAL FCC PUBLIC FILE REPORT**

Managing Editor						
Internal	PBA Website	VA Atlanta Regional Office	Asian American Resource Center	Fulton Atlanta Community Action Authority	Georgia Hispanic Chamber of Commerce	Briggs & Associates
Public Media Business Association	Georgia Department of Labor	Georgia Association of Broadcasters	AJC Online (Monster)	LinkedIn	Latin American Association	Current
Association for Women in Communications	Atlanta Association of Black Journalists	National Association of Black Journalists				

News Producer						
Internal	PBA Website	VA Atlanta Regional Office	Asian American Resource Center	Fulton Atlanta Community Action Authority	Georgia Hispanic Chamber of Commerce	Briggs & Associates
Public Media Business Association	Georgia Department of Labor	Georgia Association of Broadcasters	AJC Online (Monster)	LinkedIn		
National Association of Black Journalists	Atlanta Association of Black Journalist					

**ANNUAL FCC PUBLIC FILE REPORT**

Broadcast Engineer						
Internal	PBA Website	VA Atlanta Regional Office	Asian American Resource Center	Fulton Atlanta Community Action Authority	Georgia Hispanic Chamber of Commerce	Briggs & Associates
Public Media Business Association	AJC Online (Monster)	LinkedIn	Current	Association of Women in Communications	Latin American Association	The National Association of Asian American Professionals
Atlanta Association of Black Journalists	National Society of Black Engineers	Society of Motion Picture and Television	Traffic Directors Guild of America			

**ANNUAL FCC PUBLIC FILE REPORT**

\*A complete listing of sources used for recruitment purposes with specific contact information has been compiled and listed in the section, Recruitment Sources Contact Information.

**Recruitment Sources Contact Information**

Contact Name	Recruitment Source	Email	Address	City, State, Zip	Phone	Fax	Type
Breanna Minor	Internal	<a href="mailto:jobs@pba.org">jobs@pba.org</a>	740 Bismark Rd.	Atlanta, GA 30324	678-686-0331	678-553-3026	Internal/ Intranet
Samantha Canuel	PBA.org	<a href="mailto:scanuel@pba.org">scanuel@pba.org</a>	740 Bismark Rd.	Atlanta, GA 30324	678-553-3032	N/A	Internet/ Email
Erik Dunham	CPB Jobline	<a href="mailto:edunham@cpb.org">edunham@cpb.org</a>	401 Nineth Street, NW	Washington, DC 20004	202-879-9671	202-879-9768	Internet
Rhoni Kilby	VA- Atlanta Regional Office	<a href="mailto:Rhonda.Kilby@va.gov">Rhonda.Kilby@va.gov</a>	1700 Clairmont Rd.	Decatur, GA 30033	800-827-1000	404-929-5819	Email
Theresa Austin	Georgia Department of Labor	<a href="mailto:North_metro_cc@dol.state.ga.us">North_metro_cc@dol.state.ga.us</a>	2943 North Druid Hills Rd.	Atlanta, GA 30329	404-679-5200	404-679-1713	Internet
Michelle Kang	Asian American Resource Center	<a href="mailto:aarc@aarc-atlanta.org">aarc@aarc-atlanta.org</a>	2855 Rolling Pin Lane	Suwanee, GA 30024	770-270-0663	770-270-0979	Email
Frank Holloway	Fulton Atlanta Community Action Authority	<a href="mailto:fholloway@bellsouth.net">fholloway@bellsouth.net</a>	1690 Chantilly Drive	Atlanta, GA 30324	404-320-0166	404-320-9611	Email
Juanita Rivera	Georgia Hispanic Chamber of Commerce	<a href="mailto:jrivera@ghcc.org">jrivera@ghcc.org</a>	99 West Paces Ferry, Suite 200	Atlanta, GA 30305	404-929-9998	404-816-9190	Email
Jenny Wickline	Public Media Business Association	<a href="mailto:info@pmbaonline.org">info@pmbaonline.org</a>	7918 Jones Branch Drive, Suite 300	McLean, VA 22102	703-506-329	703-506-3266	Email
McKenzie Lewis	Georgia Association of Broadcasters	<a href="mailto:mlewis@gab.org">mlewis@gab.org</a>	6 West Druid Hills Drive NE, Suite 330	Atlanta, Georgia 30329	770-395-7200	770-395-7235	Internet



**ANNUAL FCC PUBLIC FILE REPORT**

Chelle Shell	Work For Good	<a href="mailto:chelle@workforgood.org">chelle@workforgood.org</a>	100 Peachtree NW, Suite 1500	Atlanta, GA 30303	1-888-656-6257	404-521-0487	Internet
Emily Lowrey	Current.org	<a href="mailto:Emily.lowrey@gmail.com">Emily.lowrey@gmail.com</a>	6930 Carroll Ave., Suite 350	Takoma Park, MD 20912	877-745-8776, ext. 1	301-270-7241	Internet
Kina Easterling	Atlanta Journal-Constitution	<a href="mailto:seasterling@ajc.com">seasterling@ajc.com</a>	223 Perimeter Center Parkway	Atlanta, GA 30346	404-526-2561	404-526-2550	Email
Lisa Petty	AJCjobs.com (Monster.com)	<a href="mailto:Lisa.Petty@coxinc.com">Lisa.Petty@coxinc.com</a>	223 Perimeter Center Pkwy	NE Atlanta, GA 30346	404-526-2713	978-823-4400	Internet
Marlen Ruiz	Latin American Association	<a href="mailto:mruiz@thelaa.org">mruiz@thelaa.org</a>	2750 Buford Hwy	Atlanta, GA 30324	404-638-1600	404-638-1806	Internet
Pamela Valenzuela	Association for Women in Communications	<a href="mailto:info@womcom.org">info@womcom.org</a>	3337 Duke Street	Alexandria, VA 22314	703-370-7436	703-342-4311	Internet
Kate Niswander	Alliance for Women in Media	<a href="mailto:kniswnader@allwomeninmedia.org">kniswnader@allwomeninmedia.org</a>	1760 Old Meadow Rd #500	McLean, VA 22102	703-506-3290	703-506-3266	Internet
Natalia Prakash	National Association of Black Journalists	<a href="mailto:nabj@nabj.org">nabj@nabj.org</a>	1100 Knight Hall, Suite 3100	College Park, Maryland 20742	301-405-0248	301-314-1714	Internet
William Xiong	The National Association of Asian American Professionals	<a href="mailto:wilxiong@gmail.com">wilxiong@gmail.com</a>	4780 Ashford Dunwoody Rd Suite A, #443	Atlanta, GA 30338	404.409.2471	N/A	Internet
Cheryl Collier	Atlanta Association of Black Journalists	<a href="mailto:cherylcollider630@gmail.com">cherylcollider630@gmail.com</a>	223 Perimeter Center Pkwy., 6 <sup>th</sup> Floor	Atlanta, GA 30346	404-526-7521	N/A	Email
Eric Wee	Journalism Next	<a href="mailto:eric@journalismnet.com">eric@journalismnet.com</a>	PO Box 60496	Pasadena, CA 91116	703-629-0178	N/A	Internet

**ANNUAL FCC PUBLIC FILE REPORT**

Melissa Wilson	Chronicle of Philanthropy	<a href="mailto:display@philanthropy.com">display@philanthropy.com</a>	1255 Twenty-Third Street NW	Washington, D.C. 20037	202-466-1230	202-466-2078	Internet
June Fox	Greater Public (DEI)	<a href="mailto:jfox@deiworksites.org">jfox@deiworksites.org</a>	401 North 3 <sup>rd</sup> Street, Suite 370	Minneapolis, MN 55401	612-677-1505	612-677-1508	Internet
Hank Markosian	Digital Media Jobs Network	<a href="mailto:info@digitalmediajobsnetwork.com">info@digitalmediajobsnetwork.com</a>	N/A	N/A	N/A	N/A	Internet
Nathan Funk	Association of Fundraising Professionals	<a href="mailto:Nathan.funk@boxwoodtech.com">Nathan.funk@boxwoodtech.com</a>	4300 Wilson Blvd. Suite 300	Arlington, VA 22203	1-866-964-2765 Ext: 2737	1-703-684-0540	Internet
M. Clappe	Society for Broadcasting Engineers	<a href="mailto:mclappe@sbe.org">mclappe@sbe.org</a>	9102 North Meridian Street, Suite 150	Indianapolis, IN 46260	317-846-9000	N/A	Internet

**ANNUAL FCC PUBLIC FILE REPORT**

Kevin Olivas	National Association of Hispanic Journalists	<a href="mailto:nahj@nahj.org">nahj@nahj.org</a>	1050 Connecticut Avenue NW 10 <sup>th</sup> Floor	Washington, DC 20036	202-662-7145	202-662-7144	Internet
Simone Moonsamy	Briggs & Associates	<a href="mailto:simonembriggs@gmail.com">simonembriggs@gmail.com</a>	2300 Holcomb Bridge Rd. Suite 103, #366	Roswell, GA 30076	770-993-4559	770-552-7051	Email
Ashley Fromm	LinkedIn	<a href="mailto:afromm@linkedin.com">afromm@linkedin.com</a>	525 W Monroe St #200	Chicago, IL 60661	312-999-4705	N/A	Internet
Alexandra Murphy	Mashable	<a href="mailto:amurphy@linkedin.com">amurphy@linkedin.com</a>	114 5th Ave (at E 17th St)	New York, NY 10011	646-397-0874	N/A	Internet
Richard Clemmons, Jr	National Society of Black Engineers	<a href="mailto:info@nsbe.org">info@nsbe.org</a>	205 Daingerfield Road	Alexandria, Virginia 22314	703-549-2207	703-683-5312	Internet
Jenna Murphy	Glassdoor	<a href="mailto:jenna.murphy@glassdoor.com">jenna.murphy@glassdoor.com</a>	300 Mission Street	San Francisco, CA	312-734-1848	331-481-1100	Internet
Phil Upton	Traffic Directors Guild of America	<a href="mailto:tdgaorg@gmail.com">tdgaorg@gmail.com</a>	6000 Avenida Aeropuerto Bldg. 114	San Juan Capistrano, CA 92675	(949) 429-7063	N/A	Email

## ANNUAL FCC PUBLIC FILE REPORT

### Total Number of Interviewees and Total Number of Interviewees Referred by Each Recruitment Source (Complete towards the end of the year)

Listed are those sources for which interviewees were referred and actually interviewed.

Referrals (Referred by Station Employees).....	5
Referrals (Referred by Outside Source).....	30
PBA (Website).....	1
PBA (Internal).....	2
AJConlinejobs.com (Monster).....	1
Current.....	1
Glassdoor.....	3
Career Builder.....	1
LinkedIn.....	46
Indeed.com.....	15
CPB Jobline.....	12
Work for Good.....	3
iHireFinance.....	1
Google.....	2
Public Media Journalists.....	1
Public Media Job Fair.....	1
Society of Broadcast Engineers.....	3
<b>Total # of Interviewees.....</b>	<b>129</b>

### Description of Supplemental Outreach Initiatives

#### PBA Internship Program

The Public Broadcasting Atlanta internship program enables High School students, College Students (regardless of classification), and recent graduates of universities to gain real world experience in the world of broadcasting. As interns, students or recent graduates will work in a specified area of their interest. The experience that our internship program provides (depending on the area for which a student may participate in) can be in the form of: research, journalism, administrative, technical, professional, writing, etc. to be used for school credit or not. Internships are offered throughout the year and lasts no longer than a 9 month period.

Methods of recruitment are as follows:

- **Posting Internship opportunities on local colleges and university campus websites.**
- **Emailing/Faxing internship opportunities to local college and universities.**
- **Contacting employment services/departments within local colleges and universities.**
- **Posting opportunities on PBA website.**

Interns must complete the application process, show some experience in desired area of interest as a skill requirement in order to be considered for an open internship. The application, along with a resume and references, need to be submitted to PBA. The application will be evaluated by the Manager of the department that the applicant is applying for. After a round of interviews, the PBA Manager will select the best candidate(s) to receive an internship based on the eligibility requirements and qualifications.

**Internship Report:** There were 9 interns during this reporting period.

**ANNUAL FCC PUBLIC FILE REPORT**

**Career/Internship/Volunteer Fairs**

<b>Events Sponsored by Educational Institutions</b>	<b>Date</b>
Spring 2019 <b>Clark Atlanta University</b> .....	February 8, 2019
Contact: Tiara Hector	
Phone: 404-880-6780	
Attendee(s): Kenneth Brown, Sr. VP of Human Resources & Ken Maiden, Human Resources Coordinator	
Spring 2019 <b>Georgia State University Andrew Young School Career Fair</b> .....	March 12, 2019
Contact: Brian Mitchell	
Phone: 404-413-0087	
Attendee(s): Kenneth Brown, Sr. VP of Human Resources & Ken Maiden, Human Resources Coordinator	
Spring 2019 <b>Kennesaw State University Career Fair</b> .....	March 20, 2019
Contact: Erin Stapleton	
Phone: 470-578-2792	
Attendee(s): Kenneth Brown, Sr. VP of Human Resources & Ken Maiden Human Resources Coordinator	
Fall 2019 <b>Georgia State University Career &amp; Internship Fair</b> .....	October 8, 2019
Contact: Caroline Anderson	
Phone: 404-413-1840	
Attendee(s): Kenneth Brown, Sr. VP of Human Resources & Breanna Minor, Human Resources Assistant	
Fall 2019 Career Fair at <b>Kennesaw State University</b> .....	October 16, 2019
Contact: Erin Stapleton	
Phone: 470-578-2792	
Attendee(s): Kenneth Brown, Sr. VP of Human Resources & Breanna Minor Human Resources Assistant	
Spring 2019 <b>Spelman College Mock Interviews</b>	
Contact: Dalayna Johnson	
Phone: 404-270-5271	
Attendee(s): Breanna Minor, Human Resources Assistant.....	September 17, 2019
<b>Career Fairs</b>	<b>Date</b>
Spring 2019 <b>Public Media Virtual Career Fair by Current.org</b> .....	April 2, 2019
Contact: Julie Drizin	
Phone: 301-270-7240	
Attendee(s): Kenneth Brown, Sr. VP of Human Resources & Ken Maiden Human Resources Coordinator	
Fall 2019 <b>NAHJ Excellence in Journalism Career Fair</b> .....	September 5- 7, 2019
Contact: Caroline Escobar	
Phone:	
Attendee(s): Kenneth Brown, Sr. VP of Human Resources	
Summer 2019 <b>AAJA National Convention</b> .....	August 1-3, 2019
Contact: Justin Seiter	
Phone: 415-346-2051	
Attendee(s): Kenneth Brown, Sr. VP of Human Resources	

**ANNUAL FCC PUBLIC FILE REPORT**

Summer 2019 **NABJ Convention & Career Fair**.....August 7 - 11, 2019  
 Contact: Veronique Dodson  
 Phone: 301-405-0554  
 Attendee(s): Kenneth Brown, *Sr. VP of Human Resources*

Fall 2019 **NAHJ Excellence in Journalism Career Fair**.....September 5- 7, 2019  
 Contact: Caroline Escobar  
 Email: cescobar@spj.org  
 Attendee(s): Kenneth Brown, *Sr. VP of Human Resources*

**Co-Sponsored Career Fair(s)**

**Date**

Broadcaster's Job Fair.....April 12, 2019  
 Co-sponsorship with the Georgia Association of Broadcasters and  
**Congressman David Scott 16th Annual Job Fair**  
 Contact: Garrett Chapman  
 Phone: 770-395-7200  
 Attendee(s): Kenneth Brown, *Sr. VP of Human Resources* & Ken Maiden, *Human Resources Coordinator*

Spring 2019 **UGA Grady College Career Fair**.....February 7, 2019  
 Co-sponsorship with the Georgia Association of Broadcasters  
 Contact: Garrett Chapman  
 Phone: 706-542-3375  
 Attendee(s): Kenneth Brown, *Sr. VP of Human Resources* & Ken Maiden, *Human Resources Coordinator*

**List of each Upper-Level Opening in a Job Bank or Newsletter of a Media Trade Group with a Broad-Based Membership, including Participation of Women and Minorities.**

*All upper-level positions during the reporting period were listed with professional trade organizations with substantial minority and female participation, as shown in the recruitment listings above.*

**Provided training to management level personnel on methods of ensuring equal employment opportunity and prevent discrimination.**

*All management received training on preventing harassment in the workplace.*