

FCC Annual Public File Report

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List of Full-Time Jobs Filled

For the period of Month/Day/Year through Month/Day/Year

<u>Job Title</u>	<u>Department</u>	<u>Job Type</u>	<u>Date Filled</u>
Director of LENS	LENS	Professional	1/5/09
WABE Host/Reporter	Radio	Professional	1/20/09
Office Assistant/Receptionist	Human Resources	Administrative	5/7/09
LENS Community Manager	LENS	Professional	8/31/09
Radio Producer	Radio	Professional	9/8/09

Recruitment Sources Used To Fill Each Vacancy

<u>Job Title</u>	<u>Recruitment Source for Hire</u>	<u>Date Filled</u>
Director of LENS	Break room job board	1/5/09
WABE Host/Reporter	Referral	1/20/09
Office Assistant/Receptionist	PBA Website	5/7/09
LENS Community Manager	Internal- Promotion of Temporary Worker	8/31/09
Radio Producer	Internal- Promotion of Temporary Worker	9/8/09

Recruitment Sources Utilized for Full-Time Vacancies

Director of LENS						
Internal (PBA)	PBA Website	Latin American Association	Atlanta Journal & Constitution	AJC Jobs.com	Fulton County Action Authority	Asia American Resource Center
U. S. Department of Veterans Affairs - Atlanta Regional Office	Georgia Department of Labor	Georgia Hispanic Chamber of Commerce				

WABE Host/Reporter						
Internal (PBA)	PBA Website	Latin American Association	Atlanta Journal & Constitution	AJC Jobs.com	Fulton County Action Authority	Asia American Resource Center
U. S. Department of Veterans Affairs - Atlanta Regional Office	Georgia Department of Labor	Georgia Hispanic Chamber of Commerce	JournalistUSA	Newsjobs.com	Journalismjobs.com	Journalismnext.com
National Association of Black Journalists						

Office Assistant/Receptionist						
Internal (PBA)	PBA Website	Latin American Association	Atlanta Journal & Constitution	AJC Jobs.com	Fulton County Action Authority	Asia American Resource Center
U. S. Department of Veterans Affairs - Atlanta Regional Office	Georgia Department of Labor	Georgia Hispanic Chamber of Commerce				

LENS Community Manager						
Internal (PBA)	PBA Website	Latin American Association	Atlanta Journal & Constitution	AJC Jobs.com	Fulton County Action Authority	Asia American Resource Center
U. S. Department of Veterans Affairs - Atlanta Regional Office	Georgia Department of Labor	Georgia Hispanic Chamber of Commerce	NAHJ	Catholic Charities of Atlanta		

Radio Producer						
Internal (PBA)	PBA Website	Latin American Association	Atlanta Journal & Constitution	AJC Jobs.com	Fulton County Action Authority	Asia American Resource Center
U. S. Department of Veterans Affairs - Atlanta Regional Office	Georgia Department of Labor	Georgia Hispanic Chamber of Commerce	NAHJ	Catholic Charities of Atlanta		

* A complete listing of sources used for recruitment purposes with specific contact information has been compiled and listed in the section, Recruitment Sources Contact Information.

Recruitment Sources Contact Information

Contact Name	Recruitment Source	Email	Address	City, State, Zip	Phone	Fax	Type
Martha Kuhn	Latin American Assoc.	mkuhn@latinamericanassoc.org	2750 Buford Hwy.	Atlanta, GA 30324	404-638-1837	404-638-1806	Fax
Juanita Rivera	Georgia Hispanic Chamber of Commerce	Jrivera@ghcc.org	2801 Buford Highway, Suite 500	Atlanta, GA 30329	404-929-9998	404-929-9908	Fax
Charles Griffin	Atlanta Journal & Constitution	cgriffin@ajc.com	817 West Peachtree, Suite 600	Atlanta, GA 30303	404-526-2525	404-726-7596	Fax
Cliff Johnson	AJCjobs.com	postajob@ajcjobs.com or cjohnson@ajc.com	817 West Peachtree, Suite 600	Atlanta, GA 30303	404-526-2534	N/A	Internet
Frank Holloway	Fulton Atlanta Community Action Authority	fholloway@bellsouth.net	250 Georgia Ave., Suite 200	Atlanta, GA 30312	404-523-7590	404-527-6022	Fax
Connie Gee	Asian American Resource Center	aarc@aarc-atlanta.org	6045 Atlantic Blvd.	Norcross, GA 30071	770-270-0663	770-270-0979	Fax
Jenn Kler	U.S. Department of Veterans Affairs-Atlanta Regional Office	Jennifer.kler@vba.va.gov	1670 Clairmont Rd # 5a104	Decatur, GA 30033	404-929-3164	404-929-3168	Email
Nea Hightower	National Association of Black Journalist	nabj@nabj.org	8701-A Adelphia Rd.	Adelphia, Maryland	301-445-7100	301-445-7101	Internet
Warren Smith	Georgia Department of Labor	Warren.smith@dol.state.ga.us	148 International Blvd., N.E.	Atlanta, GA 30303-1751	404-679-4929	404-679-4929	Email
Monica Williams	Newsjobs.com	newsjobs@newsjobs.com or jobs@morris.com	P.O. Box 936	Augusta, GA 30903	1-800-622-6358 ext. 3310	N/A	Internet
Erica Wee	Journalismnext.com	info@journalismnext.com	N/A	Virginia	(703) 629-0178	N/A	Internet
Dan Rohn	Journalismjobs.com	contact@journalismjobs.com	N/A	Berkeley, California	510-653-1521	N/A	Internet
Steve Steckle	JournalistUSA	steven@music-jobs.com	714 N. La Brea Career Services Center	Los Angeles, CA 90038	323-932-7885	N/A	Internet
Lori L. Trahan	Kennesaw State University	ltrahan@kennesaw.edu	1000 Chastain Road, Box 0118	Kennesaw, GA 30144	770-423-6555	770-423-6517	Internet
Ernita Hemmitt	Clark Atlanta University	ehemmitt@cau.edu	N/A	Atlanta, GA	404-880-6701	N/A	Internet
Ramona Simien	Georgia State University	rsimien@gsu.edu	N/A	Atlanta, GA	404-413-1830	N/A	Internet
Maryam Williams	Catholic Charities of Atlanta	mawilliams@archatl.com	5238 Peachtree Road	Chamblee, GA 30341	770-790-3106	770-792-8002	Email

Total Number of Interviewees & Total Number of Interviewees Referred by Each Recruitment Source

Listed are those sources for which interviewees were referred and actually interviewed.

Atlanta Journal Constitution (Newspaper).....	7
AJCjobs.com.....	1
Internal Posting at PBA (Breakroom Job Board).....	6
Referrals (Referred by Station Employees).....	7
PBA (Website).....	9
 Total # of Interviewees.....	 30

Description of Supplemental Outreach Initiatives

PBA Internship Program

The Public Broadcasting Atlanta internship program enables High School students, College Students (regardless of classification), and recent graduates of universities to gain real world experience in the world of broadcasting. As interns, students or recent graduates will work in a specified area of their interest. The experience that our internship program provides (depending on the area for which a student may participate in) can be in the form of: research, journalism, administrative, technical, professional, writing, etc. to be used for school credit or not.

Internships are offered throughout the year and lasts no longer than a 9 month period. Methods of recruitment are as follows:

- Posting Internship opportunities on local colleges and university campus websites.
- Emailing/Faxing internship opportunities to local college and universities.
- Contacting employment services/departments within local colleges and universities.
- Posting opportunities on PBA website.

Interns must complete the application process, show some experience in desired area of interest as a skill requirement in order to be considered for an open internship. The application, along with a resume and references need to be submitted to PBA. The application will be rated by the Manager for the area that the applicant is applying for. After a round of interviews, the PBA Manager will select the best candidate(s) to receive an internship based on the eligibility requirements and qualifications.

Internship Report: There were 20 interns during this reporting period.

Career/Internship/Volunteer Fairs

<u>Institutions</u>	<u>Date</u>
Spring 2009 Career Fair at Emory University..... Contact: Tricia Herald Phone: 404-712-9438 Attendee(s): Kenneth Brown, VP of Human Resources & Carrie Daniels, Administrative Assistant	January 23, 2009
Georgia State University Spring Career Fair 2009..... Contact: Ramona Simien Phone: 404-413-1830 Attendee(s): Kenneth Brown, VP of Human Resources & Carrie Daniels, Administrative Assistant	January 27, 2009
Fall 2009 Career Fair at Emory University..... Contact: Tricia Herald Phone: 404-712-9438 Attendee(s): Kenneth Brown, VP of Human Resources & Carrie Daniels, Administrative Assistant	September 17, 2009
Fall Career Fair 2009 Kennesaw State University..... Contact: Pauline Jones Phone: 770-423-6555 Attendee(s): Irene Wreen, CFO & Carrie Daniels, Administrative Assistant	September 24, 2009
GDOL & 100 Black Men of Atlanta 9 th Annual Atlanta Football Classic Career Fair.. Contact: Willie Glenn Phone: 770-395-7200 Attendee(s): Monique Williams, Director of Finance & Carrie Daniels, Administrative Assistant	September 25, 2009

Co-Sponsored Career Fair

Broadcaster's Job Fair..... Co-sponsorship with the Georgia Association of Broadcasters (GAB and University of Georgia Athens Contact: Contact: Kathy Haugen Phone: 770-395-7200 Attendee(s): Kenneth Brown, Vice President of Human Resources & Carrie Daniels, Administrative Assistant	February 11, 2009
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